

# Maple Leaf International Muzzle Loading Association

## Accessibility Policy

### **Purpose:**

The **Maple Leaf International Muzzle Loading Association (MLIMLA)** is committed to diversity, inclusion and accessibility for persons with disabilities.

### **Scope:**

This policy describes how the MLIMLA works with its employees and volunteers as well as how it provides its programs, goods and services in a manner that respects the dignity, independence, integration and equal opportunity of persons with disabilities.

### **Policy Statements:**

#### **Assistive devices**

The MLIMLA permits persons with disabilities to use their personal assistive devices while on MLIMLA premises.

#### **Communication**

The MLIMLA is committed to communicating with persons with disabilities in ways that take into account their disability.

#### **Service animals and support persons**

The MLIMLA welcomes onto its premises service animals and support persons upon whom persons with disabilities rely. The MLIMLA will advise the parties as soon as possible about any costs they will incur associated with having the support person.

#### **Notice of temporary disruption**

The MLIMLA will notify persons with disabilities promptly in the event of a planned or unexpected disruption to services or facilities. This notice will be provided in accessible formats and posted in public areas.

#### **Training of employees and volunteers**

The MLIMLA will provide training to all of its employees and volunteers regarding the provisions and ways to ensure accessible programs, goods, services and workplace.

Training will occur on an ongoing basis and whenever changes are made to relevant policies, practices and procedures.

**PROCEDURE:**

To request accommodation or assistance for any program, goods or services, contact MLIMLA by phone or email.

**Feedback process**

The MLIMLA encourages feedback regarding how it provides programs, goods and services to persons with disabilities. This can be provided via the following methods:

- E-mail
- Mail
- Telephone
- Fax

**Modifications to this or other policies**

The MLIMLA is committed to ensuring that its policies, practices and procedures are consistent with and promote the core principles of dignity, independence, integration and equal opportunity. Any MLIMLA` policy that does not respect and promote the dignity and independence of persons with disabilities will be modified or removed.

**Conclusion**

The MLIMLA is committed to ensuring equal opportunity to members of the public. However, a caution must be stated that, due to the inherent safety regulations involved with the use of firearms, care will be taken in permitting access to persons who demonstrate potential safety concerns for any reason.

This policy was approved by the MLIMLA Board of Directors on \_\_\_\_July 9<sup>th</sup>, 2016.